

A. CALL TO ORDER

Board President Solomon called the Regular meeting of the Governing Board to order at 6:02 PM.

B. ROLL CALL: Rachelle Haddoak, Donna Robert, Ernesto Smith, Suzan Solomon, Isaiah Talley

Board members Haddoak, Robert, Smith, Solomon, and Talley were present.

Cabinet members Avanesyans, Montemayor, Peattie, and Hernandez were present.

C. PUBLIC COMMENTS ON CLOSED SESSION ITEMS

There were no public comments.

D. ADJOURN TO CLOSED SESSION

Adjourned to Closed Session at 6:04 PM

1. Conference with Legal Counsel - Existing Litigation Pursuant to Government Code Section 54956.9 (d)(1): Case No. ADJ19017755, ADJ19017756 / Case No. 23/24-04
2. Pursuant to Government Code Section 54957: Public Employee- Possible Employment/Discipline/Dismissal/Release/Complaint of an Employee
3. Pursuant to Government Code Section 54957.6: Labor Negotiations - Negotiator for the District Amanda Montemayor, Assistant Superintendent, Human Resources
4. Pursuant to Government Code Section 54957: Superintendent Evaluation: 2023-2024 End-of-Year Superintendent Evaluation

E. RECONVENE TO OPEN SESSION

Board members returned to Regular Session at 7:04 PM.

F. REPORT OUT OF CLOSED SESSION

Board President Solomon announced no action was taken in Closed Session.

G. PLEDGE OF ALLEGIANCE

William S. Hart USD Governing Board Member Linda Storli led the Pledge of Allegiance.

H. APPROVAL OF THE AGENDA

Agenda approved.

Motion: Robert / Seconded: Talley

Vote: 5 – 0

I. APPROVAL OF MINUTES

1. Consideration of Approving the Minutes of the Regular Meeting of November 12, 2024
Minutes approved.
Motion: Talley / Seconded: Robert
Vote: 5 – 0

J. GOVERNING BOARD AND SUPERINTENDENT'S ANNOUNCEMENTS

- Board members Robert and Solomon attended the CTA regional event for school board members and shared that it was a great reminder of why both groups work together to do what is best for the students in the area;
- Board members and Dr. Hernandez thanked Meadows Elementary for the beautiful artwork displayed in the boardroom;

- Board President Solomon and Dr. Hernandez shared that winter music concerts are coming up on December 18th and 19th at Oak Hills Elementary. The school community is invited to attend. Please get in touch with your local schools for specific times;
- Board President Solomon thanked the community for her reelection as Governing Board member for Trustee Area 5. Mrs. Solomon shared that she is proud and thankful to continue her partnerships with school community groups to ensure students continue to receive the best education possible.
- Dr. Hernandez thanked all teachers and staff involved in the curriculum alignment.

K. PUBLIC COMMENTS

There were no public comments.

L. CORRESPONDENCE**1. LACOE Letter: First Quarter 2024-2025 Fiscal Year Results of Site Visits, Reviews, and Uniform Complaint Data**

California Education Code (EC) Section 1240 requires the Los Angeles County Office of Education (LACOE) to visit schools identified in the county, review information in the areas noted, and report on the results of the visits and reviews.

2. 2023-2024 Annual Report on Findings of Williams School Visits & Monitoring

The Los Angeles County Office of Education (LACOE) is pleased to share that the District successfully fulfilled the Williams legislation requirements for the 2023-2024 school year.

Report accepted

Motion: Robert / Seconded: Haddoak

Vote: 5 – 0

M. PUBLIC INTEREST**1. Consideration of Approving Resolution 24/25-10: Tribute to William S. Hart Union School District Board Member Linda Storli**

Congratulations to retiring William S. Hart USD Governing Board Member Linda Storli. The Newhall School District Governing Board is grateful for Board Member Storli's service and dedication.

Board President Solomon read Resolution 24/25-10 aloud on behalf of the Governing Board and a message from former William S. Hart USD Superintendent Mike Kuhlman.

Resolution approved.

Motion: Robert / Seconded: Talley

Vote: 5 – 0

Roll call vote:

Haddoak - Aye

Robert - Aye

Smith - Aye

Solomon - Aye

Talley - Aye

2. Entrepreneur Presentations by Newhall School District Students

On Wednesday, November 6th, the District hosted its annual Student Entrepreneur event open to all students in grades 3 through 6, allowing them to showcase their creativity and entrepreneurial skills.

This year's challenge asked students to develop innovative ideas to improve or transform their local community park. Participants were encouraged to present their designs through

models, short videos, or other creative formats. The following students presented their designs to the Governing Board:

- Donovan Brienik – 5th Grade Valencia Valley
- Aadhya Kapadia – 6th Grade Pico Canyon
- Helena Herrera – 6th Grade McGrath

N. CONSENT CALENDAR

1. Removal of Items From the Consent Calendar

No items were removed.

2. Consideration of Approving Items on the Consent Calendar

Consent Calendar approved.

Motion: Talley / Seconded: Robert

Vote: 5 – 0

Roll call vote:

Haddoak - Aye

Robert - Aye

Smith - Aye

Solomon - Aye

Talley - Aye

3. Consent Calendar- Business Services

i. Consideration of Approving Purchase Orders, B Warrants, and Payroll Warrants

ii. Consideration of Approving Gift Report #24/25-3

iii. Consideration of Approving the Salvage Report

iv. Consideration of Approving District Recurring Contracts

4. Consent Calendar- Human Resources

i. Consideration of Approving Personnel Report #24/25-09

O. STAFF REPORTS

1. Staff Reports- Student Support Services

i. Consideration of Approving 2024-2025 Personal Service Agreement with Dr. Karen Eppert

The Student Support Services Department needs additional support for an Independent Educational Evaluation in the areas of Speech and Language and Psychoeducational.

Item approved

Motion: Talley / Seconded: Smith

Vote: 5 – 0

ii. Consideration of Approving 2024-2025 Personal Service Agreement with Small Talk Therapy, Inc.

The Student Support Services Department needs additional support for an Independent Educational Evaluation in the areas of Speech and Language and Occupational Therapy.

Item approved

Motion: Robert / Seconded: Smith

Vote: 5 – 0

iii. **Consideration of Approving 2024-2025 Personal Service Agreement with Speech Ways, LLC**

The Student Support Services Department needs additional support to provide services for students in the area of Language and Speech.

Item approved

Motion: Robert / Seconded: Talley

Vote: 5 – 0

iv. **Consideration of Approving 2024-2025 Personal Service Agreement with Delband Psychological Corporation DBA Connected Strides**

The Student Support Services Department needs additional support for a Psychoeducational Independent Educational Evaluation.

Item approved

Motion: Talley / Seconded: Smith

Vote: 5 – 0

2. **Staff Reports- Curriculum/Instructional Services**

i. **Consideration of Approving New Field Trip Location to Wildlife Learning Center in Sylmar, California**

The Wildlife Learning Center in Sylmar, CA, will be added to all schools' approved field trip locations. Students will learn about animal classification, California natives, life cycles, animal adaptations, and rainforest conservation.

Item approved

Motion: Haddoak / Seconded: Robert

Vote: 5 – 0

ii. **Consideration of Approving Classroom Music Teachers Attendance to California All-State Music Education Conference**

The conference is an annual event dedicated to the professional development of music educators across the state. It covers diverse aspects of music education, including band, choir, strings, and general classroom music. Attending educators can learn innovative techniques, exchange ideas with peers, and gain valuable insights to enhance their teaching practices.

Item approved

Motion: Talley / Seconded: Robert

Vote: 5 – 0

3. **Staff Reports- Business Services**

i. **Consideration of Approving the First Interim Budget Report for the 2024-2025 Fiscal Year**

Assistant Superintendent of Business Services Arik Avanesyans provided an update on the overall financial condition of the District as of October 31, 2024.

In the first interim, the fiscal year 2024-2025 adopted budget is updated to reflect revenue and expenditure changes.

Item approved

Motion: Haddoak / Seconded: Robert

Vote: 5 – 0

ii. **Conduct Public Hearing Regarding Five-Year Developer Fees**

The Board conducted a Public Hearing regarding five-year developer fees.

Board President Solomon opened the public hearing at 7:56 PM.

The Board did not receive any public comments.

Board President Solomon closed the public hearing at 7:56 PM.

iii. **Consideration of Approving Resolution #24/25-09 Annual and Five-Year Reportable Developer Fees Report for Fiscal Year 2023-2024**

Assistant Superintendent of Business Services Arik Avanesyans shared that school districts collect developer fees for residential, commercial, and industrial development within their school district boundaries. Rates vary between residential and industrial/commercial rates.

Item approved

Motion: Talley / Seconded: Robert

Vote: 5 – 0

4. **Staff Reports-Administrative Services**

i. **CSBA Conference Debrief**

Board members and staff shared their experiences and the workshops and general sessions attended at the CSBA conference held in Anaheim, CA. Staff expressed their appreciation for the time spent with their peers building relationships.

ii. **Discussion and Review of Board Policy 1313: Civility - First Reading**

After reviewing Board Policy 1313, the Board directed staff to create an Administrative Regulation specifying uncivil behaviors that violate the Civility policy. Staff will bring back a draft for the Board's review and approval.

Policy 1313: Civility approved with amendments and waived additional readings.

Motion: Haddoak / Seconded: Smith

Vote: 5 – 0

iii. **Discussion on Attendance to 2025 Coast2Cost CSBA-ACSA Washington, D.C. Federal Advocacy Trip**

Coast2Coast provides district and county board members, superintendents, and other staffers an unparalleled opportunity to engage policymakers in the nation's capital.

After discussing the benefits of attending the trip, the Governing Board unanimously agreed to send four Board members to the advocacy trip.

Item approved

Motion: Robert / Seconded: Talley

Vote: 5 – 0

iv. **Consideration of Approving Resolution #24/25-11 Regarding the Absence of Board Member Haddoak at the November 12, 2024 Board Meeting**

Item approved

Motion: Smith / Seconded: Talley

Vote: 5 – 0

5. Staff Reports- Human Resources

i. Consideration of Approving Human Resources Board Policies - First Reading

Board Policy 4033: Lactation approved and waived additional readings.

Motion: Robert / Seconded: Talley

Vote: 5 – 0

Board Policy 4119.11: Sex Discrimination and Sex-Based Harassment approved and waived additional readings.

Motion: Robert / Seconded: Haddoak

Vote: 5 – 0

Board Policy 4219.11: Sex Discrimination and Sex-Based Harassment approved with suggested edits and waived additional readings.

Motion: Robert / Seconded: Talley

Vote: 5 – 0

Board Policy 4319.11: Sex Discrimination and Sex-Based Harassment approved and waived additional readings.

Motion: Talley / Seconded: Smith

Vote: 5 – 0

Administrative Regulation 4119.11: Sex Discrimination and Sex-Based Harassment approved and waived additional readings.

Motion: Haddoak / Seconded: Smith

Vote: 5 – 0

Administrative Regulation 4219.11: Sex Discrimination and Sex-Based Harassment approved and waived additional readings.

Motion: Robert / Seconded: Talley

Vote: 5 – 0

Administrative Regulation 4319.12: Sex Discrimination and Sex-Based Harassment approved and waived additional readings.

Motion: Robert / Seconded: Smith

Vote: 5 – 0

Exhibit 4119.12: Title IX Sex Discrimination and Sex-Based Harassment approved and waived additional readings.

Motion: Smith / Seconded: Talley

Vote: 5 – 0

Exhibit 4319.12: Title IX Sex Discrimination and Sex-Based Harassment approved and waived additional readings.

Motion: Talley / Seconded: Haddoak

Vote: 5 – 0

P. AGENDA ITEMS FOR UPCOMING MEETINGS OF THE GOVERNING BOARD

None.

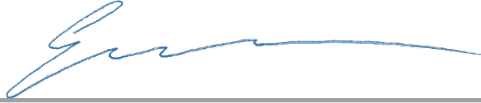
Q. ADJOURN TO SECOND CLOSED SESSION

Second Closed Session was not held.

R. ADJOURNMENT

Board President Solomon adjourned the meeting at 8:39 PM.

The next annual Organizational and Regular Board Meetings are scheduled for December 17, 2024. The Organizational meeting begins at 6:00 PM, followed by Closed Session for the Regular meeting at 6:30 PM, and Open Session at 7:00 PM.



Ernesto Smith, Governing Board Clerk



Dr. Leticia Hernandez, Secretary